Hello,

I'm pleased to announce the official launch of Invariant's new community giving initiative, ***Invariant Outreach***. At Invariant, we believe that community giving is an essential part of our corporate responsibility. By investing in the communities where we live and work, we can make a significant impact on the lives of others.

Our company has a long history of giving back to our community. Over the past 20 years, we've proudly supported a range of initiatives from local nonprofit organizations, community events, school programs and other companies that need it most either through volunteering, monetary donations, or other various acts of services. Through ***Invariant Outreach***, we're looking forward to continuously serving our community, just under a new name.

It's because of the hard work and selflessness of our employees that we can give back. We are proud and grateful to make a positive change in the lives of so many people, and we are committed to continuing this work in the years to come. Together, we can make a real difference in the lives of those around us.

Thank you,

David Anderson

President and CEO

Invariant Corporation